

A leadership review or check-up

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Leaders are often life-long learners and open to constructive feedback and insights. Reflect on these probing questions around your leadership role, responsibility, and skill. Briefly record your thoughts. Being honest in recognizing your strengths and focused areas of growth is one of the characteristics of the top-level leaders. Asking for help or getting coaching is another idea-rich leadership success characteristic.

What is your *personal vision* for your leadership role?

What are your specific *areas* of responsibility?

What *strengths* and *skills* do you bring to the role?

What leadership areas do you need *help* in developing?

Where do you need to draw on the skills of your fellow leaders or employees? Perhaps engage a leadership or team development coach.

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Bob 'Idea Man' Hooey, DTM, PRA, CKD-Emeritus, Accredited Speaker, 2011 Spirit of CAPS recipient is an inspirational leader, speaker, and a prolific author whose works include **'Legacy of Leadership'**, , **'Why Didn't I THINK of That'**, **'Speaking for Success'** and **'The Courage to Lead!'** His articles have been featured in a multitude of North American trade and global consumer publications. He is a respected leader who has been honored by CAPS, NSA, Toastmasters, and the United Nations for his leadership contributions. His creative Ideas At Work have allowed him to travel the globe sharing insights, encouragement in 61 countries, so far. With Covid-19 he has been zooming around the globe to share his ideas. His **innovative Ideas At Work!** have been successfully applied by global leaders as well as Canada's 50 Best Managed Companies.